

Job Profile Medical Doctor

Scope of responsibilities

- Ensure and organise medical activities for patients and/or a population in accordance to the context, to MSF protocols and to universal hygiene standards taking into consideration quality and continuity of care
- Ensure supervision and training of a team

Function responsibilities

Medical activities

- Apply medical knowledge and skills to diagnosis and prevention (helped by clinical examination, laboratory results and exams available)
- If necessary prescribe relevant treatment according to MSF guidelines and protocols
- Ensure a medical follow-up of quality and if necessary (and possible) refer to other health facilities
- Apply hygiene standards in all medical activities
- Keep informed the patient and his family about any development
- Collaborate with nurses and team supervisor in indicating the needs in medical equipment and drugs

Pharmacy and medical equipment management

- Has an obligation to contribute and monitor the ward pharmacy: availability of the relevant drugs and medical material
- Has an obligation to contribute and monitor the quality of the disinfection and sterilization process of the material and medical equipment
- Is in charge of new needs identification, in terms of drugs and medical equipments, in line with pathologies met in his/her medical practice

Organisation and team management

- Participate to the organisation of the ward in collaboration with nurses and/or team supervisor
- Check the good course of medical activities within the ward (prescription correctly applied, necessary follow-up done...)
- Organise and work in collaboration with other wards and departments
- Supervise, motivate and train a multidisciplinary health team and more particularly staff carrying out medical activities (formal and informal training)
- Could propose protocols and guideline for medical activities if doesn't exist (after validation by the technical referent)
- According to MSF protocols and guidelines, and in order to ensure continuity of care when the he/she is not on the spot, could be asked to define treatment protocols or treatment adaptation to be applied by nurses

Monitoring, analysis and reporting

- Participate in the development of the plan of action
- Monitor the medical activities, analyse them in the context, with a public health approach and make propositions of possible evolution if necessary
- Report immediately to the technical referent any problem arising in the service, especially the loss/robbery/damage of medical equipment or medicines.